

**Highlands United Methodist Church**

[www.highlandsumc.net](http://www.highlandsumc.net)

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Rev. Henry Gibson, 205-790-3514, [henry@highlandsumc.net](mailto:henry@highlandsumc.net)

**Organization description:** Highlands United Methodist Church is a community of disciples of Christ; a beacon of hope, inviting all to become new persons in Christ to be sent into the world to share the Gospel and to serve our neighbors; and a sanctuary for those in need of God's love and grace.

Highlands UMC is a member of the Reconciling Ministries Network and is committed to working for full inclusion of the LGBTQIAP+ community in the full life of the Church.

**Internship summary: Inclusive Ministries Intern:** We are looking for an intern to assist in strengthening our work for full-inclusion of the LGBTQIAP+ community within the United Methodist Church.

**Internship details:** The intern will work with others in helping to update contact information and identifying leadership in various regions of North Alabama Annual Conference of the United Methodist Church. Broadly, the intern will help lay a foundation for the coming year of work for full inclusion at Highlands and with our ministry partners throughout the Annual Conference.

Throughout the internship, the intern will:

- Contact various individuals who have expressed interest in the work for full inclusion and update their contact information.
- In contacting individuals, the intern will also identify geographic location and help to determine if the person is affiliated with a local Reconciling Ministries group.
- Compiling this information will enable others to identify areas in need of attention and leaders ready to assist in the work in various geographic areas.
- The Intern will also meet as needed with a supervisor to discuss the implications of the work they are doing for the larger movement and share any insight they glean from contacting individuals.
- The Intern will also meet with other leadership in the Annual Conference as needed to provide their insights and to also catch a glimpse of the effort and types of conversations undergirding the larger movement for full-inclusion in the North Alabama Annual Conference.

**Intern qualifications:** We are looking for someone with the following qualifications:

- Self-starter, organized, independent worker
- Investment in the work of full-inclusion within the United Methodist Church
- Strong communication skills
- Interest in religion as a tool for social change
- Proficiency in Excel and a willingness to learn new tools for managing group communications and database management

**Supervision:** The position will report to Rev. Henry Gibson, Pastor of Youth, Evangelism, and Inclusive Ministries at Highlands UMC. They will meet twice a week via zoom and check-in as needed via text, e-mail, or phone call.

**To apply:** Submit a **Resume** and **Cover Letter** to Rev. Henry Gibson. Please indicate in your cover letter a response to the following questions:

- Why are you interested in this position?
- Do you have a background in the United Methodist Church?
  - If so, what has that looked like for you?
- What do you hope to get out of this internship?