

## Modern Foreign Languages

In evaluating scholarship, the Department of Modern Foreign Languages takes into account the fact that its faculty is involved in teaching both skills-based courses, culture and civilization courses, and literature courses. **As a result, pedagogy, translation, and literacy criticism are recognized as valid scholarly endeavors.**

There are many venues by which scholarship is made public among foreign language teachers and scholars. The Department of Modern Foreign Languages encourage active engagement in the field through any of these venues. Major contributions could be publication of a book or textbook. Substantive works include publication of peer-reviewed articles, of book chapters, and applying for a major grant. Significant scholarly contributions, which are still important because they often involved reaching beyond the walls of academia, include, but are not limited to: presentation at professional conferences, writing book or article reviews, applying for a minor research grant, or delivering papers to civic groups. We will also take into consideration responding or chairing a session at a conference. New course development should also be taken into account, as scholarly engagement is evaluated, since it demonstrates continued intellectual activity.

In order to be awarded tenure and be promoted to the rank of associate professor, faculty members will have demonstrated continued and regular scholarly engagement through a variety of contributions. The candidate applying for tenure and promotion to the rank of associate professor will have two (2) substantive contributions. We will also consider candidates who one (1) substantive contribution and a history of significant contributions.

In order to be promoted to the rank of full professor, faculty members will have remained active and productive scholars throughout their entire career, as demonstrated by a major contribution or two (2) substantive contributions produced after tenure was awarded. We will also consider candidates who have one (1) substantive contribution and a history of significant contributions. The reputation of full professors should definitely extend beyond the BSC College walls.

In both application for tenure and the application for promotion to the rank of full professor, the departmental letter, recommendation letters of colleagues, and the candidates' letter of application play a vital role in a complete and fair assessment of a candidate's record of scholarship.